

Steel City Softball League Player Inclusion Policy (PIP)

The purpose of this policy is to empower members to participate in the SCSL that have a disability that requires reasonable accommodations to play. The PIP sub-committee is composed of the Commissioner, Assistant Commissioners, and Secretary.

Definition of Disability: A physical or mental impairment that substantially limits one or more major life activities, which has lasted or can be expected to last for a continuous period of not less than 12 months.

Applying for a Rule Modification: To request a reasonable modification to the Rules of Play for participation in SCSL, individuals should contact the Commissioner or Assistant Commissioners with the details of their request. An injury alone does not qualify an individual for a rule modification. The Commissioners shall provide the individual with the proper PIP Physician Form. This Form must be completed as part of the PIP request process.

A properly submitted request for modification shall only be submitted via email. Medical provider documentation must be submitted by email attachment. This request must include the following:

- Player's full name
- Player's team
- An explanation of the requested rules modification
- An explanation on why the modification is needed, including how the modification will address the player's specific disability.
- PIP Physician Form*

Once a properly submitted request is received, an e-mail confirmation will be sent to the applicant.

A complete and properly submitted request for modification must be submitted no later than 14 days prior to the start of play for that season.

In the event of accommodation requirements without ready access to a physician, exceptions to this timeline and requirement may be evaluated by the Executive Board on a case by case basis.

The PIP sub-committee will review all rule modification requests, to include consideration of the participant's specific circumstances, and the purpose of the rule, policy, or practice at issue. It will also ensure that the requested modification does not afford a team an unfair advantage or disadvantage. The committee that evaluates properly submitted requests may request additional information before providing a decision. Any committee requests for additional information will have an additional 7 days to submit the requested information.

Upon completion of its inquiry, the sub-Committee will send an email to the applicant indicating whether the request was approved or denied. If the application was approved, that email will also state what the approved modification is.

All modifications will be communicated to team managers at the start of the season and at the start of each game in which the player with an approved modification is participating must be communicated to the umpires during groundrules review.

While the sub-committee will review any proposed modification, the default standard accommodation based on iPride rules is to allow for a free courtesy runner for mobility compromised players upon reaching first base and requests for this accommodation will generally be more streamlined.

***Addendum for First Season Implementation:**

In the interest of ensuring this policy is accessible within the 2026 season, accepted rules modifications will be limited to the iPride additional courtesy runner upon reaching first base and a copy of the PIP Physician Form, signed by the player's physician, must be submitted to the Commissioners within 6 months of the initial request to ensure the policy is not abused. Submittals will be logged and failure to provide documentation will be considered during acceptance of future requests.

Reference for document reviewers:

[iPride PIP Physician Form link](#)