

Appeals Process for Steel City Softball League (SCSL)

1. Intent of the Appeals Process: The appeals process exists to ensure that every member of Steel City Softball League has the opportunity for decisions related to disciplinary actions taken against them to be reviewed fairly and impartially.

2. Initiation of the Appeals Process:

- Any member who has received disciplinary action as a result of a Code of Conduct violation may submit an appeal in writing.
- The appeal must be filed within 7 days of the member receiving the official notification of the disciplinary action. Until the incident has been resolved, the offender shall not participate in the sport in question.

3. Grounds for Appeal: An appeal can only be considered if it meets one or more of the following criteria:

- Procedural error(s) that could significantly impact the outcome.
- New evidence has emerged that was not available during the initial investigation.
- The severity of the disciplinary action is disproportionate to the violation.
- Evidence of bias or unfair treatment during the initial decision-making process.

4. Submission of Appeal:

- The appeal must be submitted to the SCSL Executive Board (board@steelcitysoftball.org).
- The appeal should be detailed, providing a clear explanation of the grounds for the appeal and any supporting documentation or evidence.

5. Review of Appeal:

- The SCSL Executive Board will review the appeal in its entirety.
- If grounds are met, a full review will take place.

6. Response:

- The member will receive a written response detailing the outcome of the appeal within 14 days of its submission in most cases.
- The decision will clearly state whether the appeal was successful and what, if any, modifications will be made to the initial disciplinary action.

8. Finality of the Appeals Decision:

- The decision resulting from the appeals process is final.
- No further appeals can be made *within the organization once this decision has been communicated*.

9. Confidentiality:

- All appeals will be treated with the utmost confidentiality. Only individuals directly involved in the appeals process will have access to the details of the case.